

HOURS CHILDREN ARE PERMITTED TO WORK

Child's age	Maximum hours on school days and Sundays	Maximum hours on Saturdays	Maximum hours during School holidays
Under 13	None	None	None
13 and 14 years old	2	5	5 on weekdays and Saturdays 2 on Sundays
15 and 16 years old	2	8	8 on weekdays and Saturdays 2 on Sundays No more than 35 per week total

LEGAL RESPONSIBILITIES REGARDING CHILD EMPLOYMENT

Employer's Responsibilities	Duties NOT PERMITTED for any child	Workplaces NOT PERMITTED
Cannot legally employ a child under 13 years of age	Under 13's not permitted to work	Under 13's not permitted to work
<p>A child of 13 years and older is only allowed to do light work. This work must not be harmful to their safety, health and development and must not interfere with their school day.</p> <p>a child cannot work before 7am or after 7pm on any day and for more than 4 hours without taking a break of at least 1 hour</p> <p>a child must have 2 consecutive work-free weeks each year to be taken during the school holidays</p> <p>The employer must notify Derbyshire County Council within a week of a child starting work by completing an application form. The employer must have the parent's consent and their agreement that their child is fit to do part-time work.</p> <p>A work permit can be taken away if the work a child is doing is illegal or if Derbyshire County Council believe that the child's health, wellbeing or education is suffering</p>	<p>butchery or preparing meat for sale</p> <p>collecting or sorting refuse</p> <p>working more than 3 metres off the ground or with harmful chemicals or where there is access to adult material unsuitable for children</p> <p>being responsible for the personal needs of residents in care or nursing homes</p> <p>selling or delivering alcohol (except in sealed containers)</p> <p>delivering milk or fuel oils</p> <p>collecting money, selling or canvassing door to door or by telephone</p>	<p>cinema, theatre or disco, dance hall or night club</p> <p>commercial kitchen</p> <p>slaughter house</p> <p>fairground, amusement arcade or premises with game and gambling machines</p>